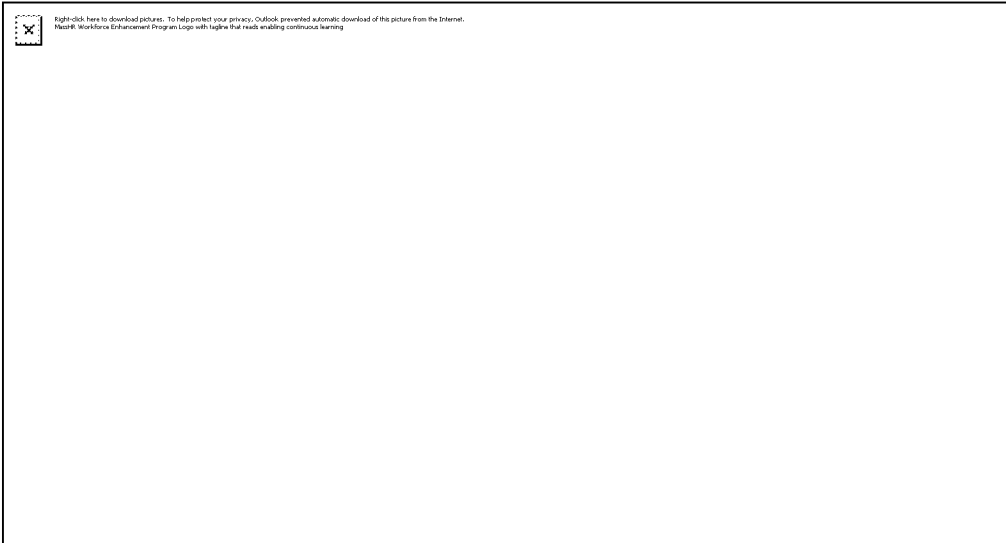


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From: MassHRInfo <MassHRInfo@MassMial.State.MA.US>
Sent: Tuesday, November 06, 2012 5:59 AM
To: Farak, Sonja (DPH)
Subject: ANNOUNCING: The MassHR Workforce Enhancement Program - A Commonwealth Professional Development Program



November 5, 2012

ANNOUNCING THE MASSHR WORKFORCE ENHANCEMENT PROGRAM

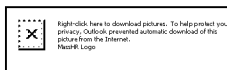
It is with great pleasure and excitement that we announce the launch of the **MassHR Workforce Enhancement Program**, a professional development program designed to prepare Executive Department employees for the next generation of public sector work. On November 7th we will begin delivering *free* classroom workshops and online learning in general skills topics applicable to all employees. The Program also will include training for supervisors and managers at all levels. In addition, specialized courses will be provided for our human resources community.

We're very excited about this new program. An early activity of the MassHR initiative involved interviews and focus groups with employees. Throughout these conversations, it was noted that Commonwealth employees across all Secretariats and from all levels desire more programs that support professional development and personal growth. These findings were reinforced by the results of the MassHR Survey, which was open to 40,000 Executive Department employees, from January 29 through April 13, 2012.

Careful selection from among the MassHR Workforce Enhancement Program offerings will help yield the knowledge and skills you expect. Click [here](#) to view the Workforce Enhancement Course Description Guide. As you review the guide, consider classes that are relevant to the work you are doing today, and that will help you assume new responsibilities. Compare the learning objectives with your needs and prioritize the best matches.

Please email us at masshrinfo@massmail.state.ma.us if you have questions or would like additional information.

Thank you.



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